



SEKHUKHUNE DISTRICT MUNICIPALITY

DEPARTMENT: INFRASTRUCTURE AND WATER SERVICES

ENGINEER PLANNING

DURATION: PERMANENT

SALARY PACKAGE: R640 486.62 per annum (Total cost to Council)

REQUIREMENTS: ♦ B.Tech. / B.Sc. Eng. / B.Eng. in Civil Engineering (majoring in Water Engineering) or relevant qualification. ♦ Registered with ECSA or eligible for registration with ECSA will be an added advantage. ♦ The following technical and behavioural competencies are required: ❖ Planning and designing of water engineering projects. ❖ Understanding of water design and guideline standards. ❖ Understanding of the different project funding sources e.g. MIG, RBIG and ACIP. ❖ Understanding of project management procedures. ❖ Understanding of supply chain procedures. ❖ Understanding Contract administration procedures. ♦ Strong leadership skills. ♦ People management. ♦ Honesty and reliability. ♦ Ability to work under pressure. ♦ Communication skills.

KEY PERFORMANCE AREAS: ♦ Review water services master plans and development plans by assessing water services infrastructural needs and conceptualizing and developing project list and align to the IDP. ♦ Study / implement readiness studies by gathering and analysing existing data and checking the existing infrastructure. ♦ Ensure timeous approval of technical preliminary and detailed design report. ♦ Support operations and maintenance (O&M) functions and Project Implementation Unit (PIU) by making input in planning and design of refurbishment projects and implementation of projects and controlling and tracking throughout the duration of projects. ♦ Staff Supervision is recommended.

HEAVY DUTY OPERATOR (4)

DURATION: PERMANENT

SALARY PACKAGE: R84 612.55 per annum (Excluding benefits)

REQUIREMENTS: ♦ Code 14 driver's licence, PDP and relevant certificate (competency certificate) plus 12 months related work experience. ♦ The following technical and behavioural competencies are required: ❖ Driving skills. ❖ OHS Act of 1994. ❖ Knowledge of machinery and operation of equipment. ❖ Flexibility. ❖ Pro-active. ❖ Observant.

KEY PERFORMANCE AREAS: ♦ Driving by loading and off-loading material and equipment, etc. ♦ Operate TLB, excavator, loader and crane truck. ♦ Transporting material, equipment and personnel to and from suppliers / regional stores / central stores, etc. ♦ Conducting vehicle inspection and obtain trip authorisation. ♦ Tankering of water to the community as and when required and operate the sewage sucker tanker to load out spilling sewage. ♦ Maintenance by checking the oil, water, etc. in the vehicle regularly. ♦ Obeying traffic regulations. ♦ Cleaning and servicing the vehicle as and when required.

MILLWRIGHT

DURATION: PERMANENT

SALARY: R218 898.63 per annum (Excluding benefits)

REQUIREMENTS: ♦ N6 / National Diploma in Mechanic or relevant qualification and Trade Test Certificate in Mechanical / Electrical plus four years' experience in the related field. ♦ Driver's licence will be an added advantage. ♦ The following technical and behavioural competencies are required: ❖ Knowledge of electrical applicable codes. ❖ Understanding of plant safety regulations, applicable codes, electrical techniques, Operations Analysis, Local Government legislations. ❖ Computer literacy. ❖ Report-writing. ❖ Effective communication, people management and empowerment. ❖ Complex problem-solving and pro-active.

KEY PERFORMANCE AREAS: ♦ Installation of electro-mechanical equipments by fitting and aligning mechanical and electrical equipments and terminating cables, wires etc. and inspecting works prior to commissioning and communicating with the control room / immediate superior with regards to test and functionality of the installations. ♦ Reactive planned and preventative maintenance by ensuring operation of machinery, competing preventative maintenance requirements on engine, motors, pneumatic tools, conveyor system production machines following diagrams, sketches, operation manuals, manufacturers' instructions, engineering specifications, troubleshooting malfunctions and operation of heavy and / or specialized mechanical components and equipments. ♦ Administrative functions by co-ordinating specific administrative and reporting requirements associated with the key performance and result indicators of the functionality.

ARTISAN PLUMBER (4)

DURATION: PERMANENT

SALARY PACKAGE: R136 093.98 per annum (Excluding benefits)

REQUIREMENTS: ♦ Grade 12 plus Trade Test in Plumbing and valid driver's licence plus three years' relevant experience in construction and Municipal plumbing work. ♦ The following technical and behavioural competencies are required: ❖ Analysis of construction drawings. ❖ OHS Act of 1994. ❖ Understanding of construction materials. ❖ Writing and communication skills. ❖ Listening skills. ❖ Creative and innovative.

KEY PERFORMANCE AREAS: ♦ Installation of sewer, water pipelines, fittings and water meters by monitoring preparation of earth-works and laying of pipes, connecting fittings and water meters. ♦ Repair and maintenance of pipes by replacing the worn out bulk and reticulation network, identifying defects on bulk and reticulation network and taking corrective measures. ♦ Administrative functions include co-ordinating specific administrative and reporting requirements associated with the key performance and result indicators of the functionality.

CLOSING DATE: 19 AUGUST 2015

ENQUIRIES: Lekgoro Patrick at Tel. No. 013 262 7300.

Sekhukhune District Municipality is an Equal Opportunity, Affirmative Action Employer. It is our intention to promote representativity (in terms of race, gender and disability) in the District Municipality through the filling of these positions and candidates whose appointments will promote representativity will receive preference. Please forward your application letter with detailed CV and certified certificates to the **Department of Corporate Services for the Attention: Ms Mary Maboea / Mr. Makgalemane Mapheto** at the following address: **The Municipal Manager, Sekhukhune District Municipality, Private Bag X 8611, GROBLERSDAL, 0470 Tel. 013-262 7738 / 7774 / 75 or hand-deliver at Old Mutual Building, Hereford Street, GROBLERSDAL on or before 19 August 2015.**

PLEASE NOTE THAT FAXED AND E-MAILED CVs ARE NOT ACCEPTABLE. Sekhukhune District Municipality reserves the right not to make an appointment. Correspondence will be limited to successful candidates only. If you do not receive any response from us within three months from the date of this advertisement, please accept that your application was unsuccessful. Canvassing for employment on the Council is strictly prohibited. Visit our website at www.sekhukhune.gov.za